

JOB DESCRIPTION

JOB TITLE	Senior Java Developer / Scrum Master
LINE MANAGER	Francisco Gracia Ahufinger
DEPARTMENT	IGTech
LOCATION	Cordoba, Spain

JOB PURPOSE

IGTech in Spain will be taking over the support of the Enterprise programme. The Enterprise programme covers the delivery of the Innovation Group's Insurer software within its BPS businesses in France, Spain, Belgium and Australia where it underpins the Outsourcing part of the business.

With the support transitioning to Cordoba a new team will need to be taken on, and a key role within the new team is that of an experienced Java developer who has to have exposure to and experience of working with the Insurer product. As the senior developer within the team the role also requires that the successful applicant is fluent in English (the business language used within the Innovation Group) and that they can fulfil the role of scrum master, liaising directly with the teams in the UK.

As an active member of the Enterprise BPS project team where the Snr Java Developer is responsible for providing high quality application development and support for the Enterprise application that has been deployed to the BPS in France, Spain, Belgium and Australia.

The role will be to support existing implementations of the solution and to assist with the continuous development of the Enterprise roadmap.

PRINCIPLE ACCOUNTABILITIES

- ▶ Develop application to Product Owner specification
- ▶ Assist with the modeling and design of the product
- ▶ Assist with the support of the product
- ▶ Configuration of business processes and rules
- ▶ Development of Interfaces to legacy and industry systems
- ▶ Undertake bespoke development where required
- ▶ Be an active member of the Enterprise Team

- ▶ Contribute to improving software development approaches and processes.

KNOWLEDGE AND EXPERIENCE

- ▶ Essential knowledge of the Innovation Group Insurer application
- ▶ Solid experience as a professional software engineer developing solutions for Java J2EE based applications using OO Design within a commercial product development team.
- ▶ Highly proficient in the entire application lifecycle from inception and design, through to development and support.
- ▶ Educated to Degree level (or equiv) in Computer Science, Software engineering or related discipline.
- ▶ Possess SCJP
- ▶ Will possess strong technical knowledge of
 - ◆ Java and J2EE
 - ◆ OO Design
 - ◆ XML, XSLT, HTML, JavaScript and DHTML
 - ◆ Application Servers (WebSphere, WebLogic, Tomcat)
 - ◆ Relational databases (DB/2 UDB, Oracle, SQL Server)
- ▶ Knowledge of TDD, SOAP, WSDL, XSLT, AJAX desirable.
- ▶ An understanding of Agile methodologies and a working knowledge of Scrum methodology preferred.

PERSON SPECIFICATION

- ▶ Strong ability to work effectively in a team-orientated, collaborative environment - motivating and energizing others
- ▶ Possesses the drive and enthusiasm required for high quality, leading edge development
- ▶ Willingness to support and develop others
- ▶ Well organized, detail oriented, analytical and methodical
- ▶ Customer focused with emphasis on quality and continuous improvement
- ▶ Flexible and able to adjust to changing priorities in a fast-paced environment
- ▶ Must be able to speak English.

Signed.....(Incumbent) Date.....